# POSITION DESCRIPTION



Marina Hand

Junior Position

Possible Trainee role

#### Overview of Role

- Working with the Marina Manager, the position is responsible for the ongoing maintenance and operation of the marina and boat yard facilities of the Royal Geelong Yacht Club.
- To assist in general maintenance of Royal Geelong Yacht Club property and buildings.

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 To ensure that all members and customers receive a high standard of customer service, and ensure the marina, hard stand, marina environment and surrounding grounds are kept safe, clean and tidy.

# Job/Task Profile

- Ensure the marina and yard is clean and tidy.
- Walk marina arms to check all customers' boats are safe and secure.
- Ensure the marina does not host any unwanted hazards that could cause harm to people and to property.
- Assist customers into and out of berths etc.
- Assist in slipping of boats in & out of the water
- Assist Marina staff in daily repair and maintenance tasks
- Assist in the repair and maintenance of the club owned marina assets, including Wangim Walk
- Provide an efficient and clean fuel service to members and guests.
- Ensure all sales are recorded and calculated in accordance with the club's policy.
- Ensure customers receive a clean and efficient rubbish and recycling service.
- Assist in the berth allocations for casual and permanent customers.
- Assist in towing boats to and from the marina. This must be done in a professional manner to ensure damage to vessels does not occur.
- Provide rescue and fire-fighting service in conjunction with all marina staff.

- Provide customers with a complimentary trolley service, and ensure all trolleys are clean, in good working order and stacked neatly at the marina entrance.
- Record incident reports and complaints in hard copy.
- Conduct regular checks of safety equipment around the marina to ensure the equipment will work satisfactorily in an emergency.

# **Key Working Relationships:**

#### Internal:

- Marina Manager
- Marina Assistant
- Accounts Assistant
- Sailing & Boating Manager

# **External:**

N/A

# **Reporting Relationships:**

Reports/Responsible To;	Marina Manager
Positions Reporting To This Position;	<ul><li>None</li></ul>

# **Key Competencies**

- Sound interpersonal and communication skills. Ability to work in and contribute to team performance
- Ability to work with diverse groups of stakeholders including staff, volunteers and members in addition to external stakeholders including, contractors.
- Demonstrated ability to use a computer including Microsoft email, word, and excel.
- General boating and rope splicing knowledge.

- Willingness to work weekends on a rotational roster basis.
- problem analysis and problem-solving
- customer service orientation
- adaptability and initiative

# **Our Club Values**

## UNITY

Members will be unified by decision-making based on consensus and through open and regular communication.

## RESPECT

All members will listen to and acknowledge feedback, and treat each other as equal. We will all conduct ourselves by agreed standards, and be positive in our thoughts and actions.

#### ACCOUNTABILITY

Members and staff will be responsible for their actions by following clear procedures, goals and guidelines.

## PROGRESSIVE

We will pursue an innovative and transformational path, ensuring that our decisions are informed and balanced.

#### OPEN

We will be transparent in our decisions and communication to and amongst members. We embrace community involvement with the Club.

# MARITIME SPIRIT

Maritime Spirit We will respect and celebrate our traditions, yachting history and the maritime spirit and leave a legacy for future generations.